KINGS ISLAND A CEDAR FAIR PARK

Manson, OH.

FOOD & BEVERAGE ASSOCIATE

Host information

Work in one of the world's top drawing amusement parks this summer! Kings Island is home to more than 100 world-class rides, shows and attractions, including the world's longest wooden (The Beast) and steel inverted (Banshee) roller coasters and a 35-acre waterpark. Practice your English with our guests –we have over 3 million each year. We employ more than 4,000 seasonal associates, giving you the opportunity to establish life-long friendships during your summer at Kings Island!

Spend your days off enjoying free admission to the park and exploring Cincinnati or relaxing in the dorms with your new friends.

Employee Perks:

- Free Admission to Cedar Fair Parks.
- Employee Events.
- Ride Nights.
- Trips.
- Free Food at various times.
- Employee recreation center with TV's, a soccer field, and basketball court.

The town sits on the Ohio River and borders Kentucky. Across the river or in Cincinnati there are various night life activities and cultural events for anyone depending on their tastes.

To Do:

- Cincinnati Zoo.
- Over the Rhine Entertainment District.
- Underground Railroad Freedom Center History Museum.
- Great American Ball Park - Reds MLB Team Paul Browns Stadium - Bengal's NFL Team Art Museum.
- Riverboat.
- Eden Park.
- Cincinnati Riverwalk.
- Kings Island.
- Market.
- Cincinnati Bridge.

Host Website: http://www.visitkingsisland.com

Site of Activity: Kings Island a Six Flags Park

Parent Account Name: Six Flags Entertainment Corporation

Host Address: 6300 Kings Island Drive, PO Box 901, Mason, Ohio, 45040

Nearest Major City: Cincinnati, Ohio, Less than 25 miles away

Placement information

Job description: As a Food & Beverage Associate, you will play a key role in delivering exceptional service and quality food experiences to our guests across various dining locations in the park. Responsibilities include preparing and serving food and beverages, operating cash registers, maintaining cleanliness and safety standards, and providing friendly, efficient service. You'll work in a fast-paced environment where teamwork and attention to detail are essential.

Typical Schedule: Shift times vary based on season and guest attendance. You may work days, evenings, weekends, and holidays.

Seasonal changes to job duties or available hours:	Yes

Kings Island will go to weekend operations by mid- August. During the week when the park is closed is the best time to plan your extended vacations without missing work.

Drug Test required:	No

Compensation

Hourly Wage:	$15,50
Eligible for Tips:	No
Estimated weekly wages including tips:	$490
Bonus:	No

* All figures above are pre-tax

Estimated average number of hours per week:	33
Estimated minimum number of hours per week:	32
Estimated maximum number of hours per week:	55

Potential fluctuation in hours per week: Hours may vary due to park attendance or weather.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy: No, exempt from paying overtime by law

Job-Specific Benefits: Discounted food. Free Drinks. Complimentary park tickets.

Job requirements

English Level required: Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions:
Lifting
Lifting requirement: 25lbs/11kgs

Description: lift and standing at times based on roles.

Standing for entire shift
Handling cleaning chemicals
Working outdoors
Working under direct sunlight
Other qualifications or conditions

Description: Must be able to provide friendly, accurate service to our guests at all times by coming to work with a smile and ready to work attitude. Must be able to communicate effectively with our guests during transactions. Must be able to take direction from supervisors and managers. Most positions in food require standing for long periods of time. Must be able to work in all weather conditions, either indoors or outdoors. Food associates are often required to work in the heat and in cooler temperatures. While some locations are inside, many are located outside.

Job Training required: Yes

Length of job training: 4 hours

Hours per week during training period: 20

Different wage during training period: No

Start on specific day of the week: No

Training requirements: Classroom training provided before starting your position in the park.

Need to wear uniform: Yes

Uniform Policy: Each associate will receive two shirts and two pairs of pants. All associates must be in their uniform and in compliance with grooming standards while on duty.

Cost of uniform: $0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description: All associates must be in uniform as outlined in the Guidebook.

Cultural opportunities

Types of Cultural Opportunities: Sporting Events, Company Parties, Holiday Events, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Karaoke Nights or Talent Shows, Movie or Game Nights, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community.

Additional Details about Cultural Offerings: Kings Island hosts free employee ride events where we close the park and offer free rides, food, etc.

Have fun travelling to new places on our trips! In the past, we have visited:

- Cedar Point & other theme parks
- Washington DC
- Niagara Falls
- Gatlinburg TN, and more!

Local Cultural Offering: Practice your English and make new friends from around the world! You can have fun and mix with coworkers of different cultural backgrounds at work and in the housing.

Housing and transportation

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description: Kings Island provides its Bridge USA associates with onsite dorms.

Amenities include:

1. Restrooms and shower facility
2. Laundry facility
3. Cooking area with stoves and microwaves
4. Recreation center with TVs, games, and an associate store
5. Mail center
6. Outdoor soccer field
7. Outdoor basketball court.

Lease Agreement: Yes

ONSITE AMENITIES:

WiFi:	Yes
Phone Service:	Yes
Kitchen facilities:	Yes
Laundry facilities:	Yes

OCCUPANCY REQUIREMENTS FOR PROVIDED HOUSING:

Minimum Occupancy Per Room:	1
Maximum Occupancy Per Room:	4
Suggested Occupancy Per Room:	1 - 4

Rooming Arrangement Description: **Before Memorial Day/ After Labor Day, weekly cost of housing will be decreased by 50%** You can request to live with your friends but not guaranteed. Floors are divided by gender.

PROVIDED HOUSING COST:

Required to Pay for Provided Housing:	Yes
Cost per Week:	$84
Housing Cost Deducted from Paychecks:	Yes
Utilities Costs:	No
Housing Deposit:	No

TRANSPORTATION TO WORKSITE:

Walking Commute Time

Estimated commute time:	Under 15 minutes
Description:	There is a walking path from dorm to the park

Biking

Estimated commute time:	Under 15 minutes
Bicycles are provided free of charge:	No
Bicycles are not provided:	Yes
Bicycles are available to rent:	No
Estimated cost:	$

Description: Bikes are allowed and encouraged. Bike racks are present at housing.

Arrival information

Arrival Instructions:

Airport:

Cincinnati/Northern Kentucky International Airport (CVG): Students are advised to arrive at the airport and take a taxi, Uber, or Lyft to 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to $90 for this trip from the airport to the park.

Bus Station:

Greyhound Bus Line: The nearest bus station is the greyhound bus station in downtown Cincinnati. Take a taxi, Uber, or Lyft to the park at 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to $70 for this trip.

Train Station:

Union Terminal - Amtrak: The nearest train station is the Union Terminal Amtrak station in downtown Cincinnati. Take a taxi, Uber, or Lyft to the park at 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to $70 for this trip.

Suggested Arrival Airport:

- Dayton International Airport, DAY.
- Cincinnati/Northern Kentucky International Airport, CVG.

Estimated cost of transportation to worksite from suggested airports:	$75 to $100

If arriving after regular hours:
Suggested After-Hours Accommodation:
Kings Island Housing
6300 Kings Island Drive
Kings Island, Ohio 45034
513-754-5420
$75 to $100

Training and onboarding

Pre-Arrival Onboarding:	Yes

Information regarding pre-arrival onboarding will be provided at least one week before your arrival date. Please email internationalprogram@visitkingsisland.com with any questions.

SOCIAL SECURITY NUMBER:

Require participants to apply for SSN before arrival at worksite:	No

Details about how to apply for Social Security Number: Kings Island will provide an appointment date/time and transportation to the local Social Security office. Students will be notified by e-mail of their appointment date and time.

Nearest SSA Office: Hamilton, Ohio, Less than 50 miles

OTHER:

Wage Payment Schedule: Students are paid bi-weekly to either a bank account or pay card, which is issued to them when they onboard.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

- **Hair volume:** maintain a balanced and uniform look from the scalp.
- **Hair color:** natural or unnatural, but should be blended, with no neon colors, thick multi-colored stripes or blocks of different colors.
- **Braiding of hair:** present a professional, tidy look.
- **Shaved designs or patterns:** not permitted. Facial hair must be fully developed, beards should be no longer than 1/2 inch (1.3 cm). Tattoos that are on the face or neck, or are demeaning will not be permitted.
- **Body modifications:** not permitted.

Second Job Availability: Yes, likely

Applicable Company Policies: Smoking, including vaping, is not allowed in any area visible to guests, in associate cafeteria, in any building (including housing) or vehicle. Smoking is only permitted is designated outdoor areas, away from the entrance of buildings, while on an approved break period.

Personal cell phones, radios, IPods, MP3 players, smart watches and other electronic devices are not to be worn unless specifically issued to you or approved by Kings Island management. Earbuds and headphones may not be used in guest areas, while in uniform, on or off the clock).

Due to the nature of our business, associates will be required to work various shifts, including nights, weekends and holidays as well as work in locations in the heat, sun, rain, etc. Associates may be called in or released early in cases where Park Attendance affects Park Operation.

The company may test for drugs or alcohol post offer in the following situations: random pool, reasonable suspicion, and specific incident.

Drug tests are required for any safety sensitive positions, such as: Rides Associates, Lifeguards, Security Associates. If the drug test fails for a safety sensitive position, your employment will be terminated immediately. You will be tested on your DS-start date.

Community amenities

Walking Distance from Worksite: Food Market and Restaurants.

Walking Distance from Housing: Restaurants.

In Town, Requires Transportation: Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library.