



KINGS ISLAND A CEDAR FAIR PARK

MANSON, OH.

HUMAN RESOURCES – RECURSOS HUMANOS

HOST INFORMATION

Work in one of the world's top drawing amusement parks this summer! Kings Island is home to more than 100 world-class rides, shows and attractions, including the world's longest wooden (The Beast) and steel inverted (Banshee) roller coasters and a 35-acre waterpark. Practice your English with our guests – we have over 3 million each year. We employ more than 4,000 seasonal associates, giving you the opportunity to establish life-long friendships during your summer at Kings Island!

Spend your days off enjoying free admission to the park and exploring Cincinnati or relaxing in the dorms with your new friends.

Employee Perks:

- Free Admission to Cedar Fair Parks
- Employee Events
- Ride Nights
- Trips
- Free Food at various times
- Employee recreation center with TV's, a soccer field, and basketball court

The town sits on the Ohio River and borders Kentucky. Across the river or in Cincinnati there are various night life activities and cultural events for anyone depending on their tastes.

To Do:

- Cincinnati Zoo
- Over the Rhine Entertainment District
- Underground Railroad Freedom Center
- History Museum
- Great American Ball Park - Reds MLB Team
- Paul Browns Stadium - Bengal's NFL Team
- Art Museum
- Riverboat
- Eden Park
- Cincinnati Riverwalk
- Kings Island
- Market
- Cincinnati Bridge

Host Website: <http://www.visitkingsisland.com>

Site of Activity: Kings Island a Cedar Fair Park

Parent Account Name: Cedar Fair Entertainment Company

Host Address: 6300 Kings Island Drive , PO Box 901 , Mason, Ohio , 45040

Nearest Major City: Cincinnati , Ohio , Less than 25 miles away

PLACEMENT INFORMATION

Job Description

Assist in the Recruitment and Hiring process as needed. Serve as a liaison as requested between the HR Management team and the Summer Work and Travel (J-1) Students Responsible for general office duties, such as typing, filing, and completing paperwork. Must be professional and helpful when answering telephone questions. Assisting employees when they come to the office. Responsible for some data entry and record keeping. Must have excellent English skills in the areas of speaking, writing, and reading. Must be courteous and professional. Must be able to handle all situations calmly and quickly.

- Provides guest service according to Cedar Fair standards when serving the guest or working with subordinates, including initiating guest interactions, answering questions and giving directions.
- Maintains cleanliness and safety in assigned work area and performs all duties in compliance with Cedar Fair Safety guidelines and requirements and reports all unsafe or unusual conditions to supervision.
- Meets scheduling availability requirements, including nights, weekends, and holiday periods to meet business needs.
- Meets Cedar Fair's attendance requirements as outlined in Cedar Fair's attendance policies.
- Adheres to Cedar Fair's Rules of Conduct including specific costuming and grooming standards as outlined in Employee Guidelines and other park/division specific policies and procedures.
- Other duties may be assigned.



Typical Schedule

Shift times vary based on the business need. Students may work days, evenings, weekends, and holidays.

Seasonal changes to job duties or available hours

Yes. Kings Island will go to weekend operations by mid- August. During the week when the park is closed is the best time to plan your extended vacations without missing work.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$600

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 30

Estimated maximum number of hours per week: 55

Potential fluctuation in hours per week: Hours may vary due to park attendance or weather

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy: No, exempt from paying overtime by law

Job-Specific Benefits: Discounted food. Free Drinks. Complimentary park tickets.

JOB REQUIREMENTS

English Level required: Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions: Lifting

Lifting requirement: 25lbs/11kgs

Description:

- Lift and standing at times based on roles
- Standing for entire shift
- Handling cleaning chemicals
- Working outdoors
- Working under direct sunlight

Other qualifications or conditions

- Must be able to provide friendly, accurate service to our guests at all times by coming to work with a smile and ready to work attitude.
- Must be able to communicate effectively with our guests during transactions.
- Must be able to take direction from supervisors and managers.
- Associates must be able to stand for long periods.
- May also require sitting for long periods of time.
- A Human Resources associate will be involved in the onboarding experience from start to finish.
- The associate will also assist with associate activities and the HR newsletter.
- This position sets the tone for the guest's experience.
- You are one of the first associates a guest will have an opportunity to interact with to start their day off right.
- It's a fast paced environment with constant guest interaction to boost your English skills.

Job Training required: Yes

Length of job training: 2 days

Hours per week during training period: 20

Different wage during training period: No

Start on specific day of the week: No

Training requirements: Classroom training provided before starting your position in the park.

Need to wear uniform: Yes

Uniform Policy

Each associate will receive two shirts and two pairs of pants. All associates must be in their uniform and in compliance with grooming standards while on duty.

Cost of uniform: \$25

Uniform laundry: Participant responsibility

Dress Code: Yes. All associates must be in uniform as outlined in the Guidebook

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities

Sporting Events, Company Parties, Holiday Events, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Karaoke Nights or Talent Shows, Movie or Game Nights, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community.



Additional Details about Cultural Offerings

Kings Island hosts 5 free employee ride events annually where we close the park and offer free rides, food, etc.

Have fun travelling to new places on our trips! In the past, we have visited:

- Cedar Point & other theme parks
- Washington DC
- Niagara Falls
- Gatlinburg TN
- and more!

Local Cultural Offering

Practice your English and make new friends from around the world! You can have fun and mix with coworkers of different cultural backgrounds at work and in the housing.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer – owned or employer – arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Kings Island provides its international associates with on-site dorms. Amenities include:

1. Restrooms and shower facility
2. Laundry facility
3. Cooking area with stoves and microwaves
4. Recreation center with TVs, games, and an associate store
5. Mail center
6. Outdoor soccer field
7. Outdoor basketball court.

Lease Agreement: Yes

ONSITE AMENITIES

WiFi: Yes

Phone Service: Yes

Kitchen facilities: Yes

Laundry facilities: Yes

OCCUPANCY REQUIREMENTS FOR PROVIDED HOUSING

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 1-4

Rooming Arrangement Description: You can request to live with your friends but not guaranteed. Floors are divided by gender.

PROVIDED HOUSING COST

Required to Pay for Provided Housing: Yes.

Cost per Week: \$70

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes. Please bring the deposit to the dorm in cash before moving in. Payment can be made the same day you move in.

Cost: \$150

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

To receive a full refund of your deposit, you must:

1. Work until the end date listed on your Hiring Agreement
2. Maintain ethical work behavior.
3. Keep your dorm room clean.
4. Do not damage your room or furniture.
5. Do not smoke in your room.
6. Follow all guidelines

Details About Deposit Refund: Your deposit will be returned to you upon departure from the dorm.

TRANSPORTATION TO WORKSITE

Walking Commute Time

Estimated commute time: Under 15 minutes

There is a walking path from dorm to the park.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$0

Bikes are allowed and encouraged. Bike racks are present at housing.

ARRIVAL INFORMATION

ARRIVAL INSTRUCTIONS

Airport: Cincinnati/Northern Kentucky International Airport (CVG)

Students are advised to arrive at the airport and take a taxi, Uber, or Lyft to 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to \$90 for this trip from the airport to the park.



Bus Station: Greyhound Bus Line

The nearest bus station is the greyhound bus station in downtown Cincinnati. Take a taxi, Uber, or Lyft to the park at 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to \$70 for this trip.

Train Station: Union Terminal - Amtrak

The nearest train station is the Union Terminal Amtrak station in downtown Cincinnati. Take a taxi, Uber, or Lyft to the park at 6300 Kings Island Dr. Mason OH, 45034. Please plan to spend up to \$70 for this trip.

SUGGESTED ARRIVAL AIRPORT

Cincinnati/Northern Kentucky International Airport, CVG, Less than 50 miles.

Dayton International Airport, DAY, Less than 50 miles.

Estimated cost of transportation to worksite from suggested airports: \$75 to \$100

If arriving after regular hours:

SUGGESTED AFTER-HOURS ACCOMMODATION

Kings Island Housing

6300 Kings Island Drive
Kings Island , Ohio 45034
513-754-5420
\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding:

Social Security Number

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number

Kings Island will provide an appointment date/time and transportation to the local Social Security office. Students will be notified by e-mail of their appointment date and time.

Nearest SSA Office: Hamilton , Ohio , Less than 50 miles

OTHER

Wage Payment Schedule: Students are paid bi-weekly to either a bank account or pay card, which is issued to them when they onboard.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups:

Grooming Requirements:

- **Hair volume:** maintain a balanced and uniform look from the scalp.
- **Hair color:** natural or unnatural, but should be blended, with no neon colors, thick multi-colored stripes or blocks of different colors.
- **Braiding of hair:** present a professional, tidy look.
- **Shaved designs or patterns:** not permitted. Facial hair must be fully developed, beards should be no longer than 1/2 inch (1.3 cm).
- **Tattoos:** that are on the face or neck, or are demeaning will not be permitted.
- **Body modifications:** not permitted.

Second Job Availability: No, unlikely

APPLICABLE COMPANY POLICIES

Smoking, including vaping, is not allowed in any area visible to guests, in associate cafeteria, in any building (including housing) or vehicle. Smoking is only permitted in designated outdoor areas, away from the entrance of buildings, while on an approved break period.

Personal cell phones, radios, iPods, MP3 players, smart watches and other electronic devices are not to be worn unless specifically issued to you or approved by Kings Island management. **Earbuds and headphones** may not be used in guest areas, while in uniform, on or off the clock)

Due to the nature of our business, associates will be required to work various shifts, including nights, weekends and holidays as well as work in locations in the heat, sun, rain, etc. Associates may be called in or released early in cases where Park Attendance affects Park Operation.

The company may test for drugs or alcohol post offer in the following situations: random pool, reasonable suspicion, and specific incident. Drug tests are required for any safety sensitive positions, such as: Rides Associates, Lifeguards, Security Associates. If the drug test fails for a safety sensitive position, your employment will be terminated immediately. You will be tested on your DS-start date.

COMMUNITY AMENITIES

Walking Distance from Worksite: Food Market, Restaurants

Walking Distance from Housing: Restaurants

In Town, Requires Transportation: Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library.