



# DORNEY PARK A CEDAR FAIR PARK

ALLENTOWN, PA.

## MERCHANDISE ASSOCIATE

### HOST INFORMATION

Dorney Park started in 1860 as a summer picnic resort, and has transformed over the years into one of largest amusement parks in the northeastern USA. Here are some of the perks of working at Dorney Park:-Inexpensive housing at nearby college campus, 90 minutes away from major cities, like New York City, Philadelphia, Atlantic City, and a drive away to the ocean or mountains! We have a very diverse work force so it is a great way to improve your English while meeting people from many different cultures. Our associates get free admission to our park as well as other local amusement parks when not working. We host many employer organized activities and events throughout the season to create memories that will last a lifetime!

The park covers over 200 acres with nearly 100 rides and attractions. We have seven world class roller coasters and we are home to Wildwater Kingdom, one of the largest waterparks in the country, including the Snake Pit waterslide.

Each year, Dorney Park & Wildwater Kingdom hires 3000 seasonal employees, mostly from surrounding communities. Dorney Park is hires and trains employees who enjoy serving, helping and interacting with park guests. As a Cedar Fair park, we strive to make every day “the best day of the year” for the guests who visit. Dorney Park also knows the importance of respecting, valuing & appreciating our associates who work here.

**We like our employees to have fun while working!**

**Host Website:** <https://www.dorneypark.com>

**Site of Activity:** Dorney Park a Cedar Fair Park

**Parent Account Name:** Cedar Fair Entertainment Company

**Host Address:** 3830 Dorney Park Road Allentown , Pennsylvania, 18104

**Nearest Major City:** Philadelphia , Pennsylvania , Over 50 miles away

### PLACEMENT INFORMATION

#### Job Description

A Merchandise Associate assists customers with their sales purchases in various gift stores and outdoor stands. Responsible assisting guests find item or size, use a cash register for electronic and cash sales transactions and provide correct change. Ensure store or stand is neat, stocked and organized. Associates need to be comfortable approaching guests to assist in sale. This position is for you if you like to shop, clean and interact with people.

#### Typical Schedule

Based on business needs, associates rotate shifts daily so you could be scheduled to open, close or work a mid shift Monday through Sunday each week.

#### Seasonal changes to job duties or available hours

Yes. Park opens May 1st and operates summer hours through end of August. Park hours are approximately 11:00am-9:00pm. Park operates on weekends only in September and October.

**Drug Test required:** Yes

### COMPENSATION

**Hourly Wage:** \$15

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$400

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 50

**Potential fluctuation in hours per week:** Hours fluctuate based on park operating schedule and impact of inclement weather conditions which cause the park to close.

**Average number of hours per week reached by last year’s seasonal employees:** 40



### JOB REQUIREMENTS

**English Level required:** Intermediate

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions:** Lifting

**Lifting requirement:** 25lbs/11kgs

#### Description

- Moving boxes to stock merchandise
- Standing for entire shift
- Handling cleaning chemicals
- Working outdoors
- Working under direct sunlight

#### Other qualifications or conditions

Jobs will be outdoors, possibly in the sun or in shaded areas. Temperatures in Pennsylvania can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals or direct sunlight.

**Job Training required:** Yes

**Length of job training:** 20 hours

**Hours per week during training period:** 20

**Different wage during training period:** No

**Start on specific day of the week:** No

**Training requirements:** Must complete department and cash register training.

**Need to wear uniform:** Yes

#### Uniform Policy

Uniforms need to be neat, clean and project an image that allows our park guests to feel immediately comfortable in our presence. Associates receive at time of arrival, 2 uniform shirts, shorts and belt. Optional items for purchase at park; sweatshirts.

**Cost of uniform:** \$20

**Uniform laundry:** Participant responsibility

**Dress Code:** Yes

Cell phone use is not permitted when working. Cell phones must be stored with personal belongings in secure locker.

### CULTURAL OPPORTUNITIES

#### Types of Cultural Opportunities

Company Parties, Holiday Events, Karaoke Nights or Talent Shows, Movie or Game Nights, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions.

#### Additional Details about Cultural Offerings

Allentown is filled with malls, sports teams, shops & restaurants. Allentown is conveniently located within a day's drive to Philadelphia, New York City & Boston. In addition, we offer various bus trips throughout the season to places like Washington DC & Niagara Falls and much more.

#### Local Cultural Offering

As a Dorney Park associate, you can enjoy free admission to other local attractions; Hershey Park, Knoebel's Amusement Park, Kennywood, DelGrosso's, Lehigh Valley Zoo, Great Wolf Lodge Water Park and many more so there is always something to do or see. Experience Musikfest and other local festivals.

### HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

#### Employer-owned or employer-arranged housing description:

During your work and travel experience at Dorney Park, you will live at Cedar Crest College in a dormitory room. The dorm a group kitchen and TV/ living area as well as bathrooms per floor. Dorney Park provides kitchen cookware but associates provide individual storage containers and utensils. Associates are responsible for pillow and bedding in dormitory. In mid August, you will be moved to a local hotel close to the park. You will have your own room bathroom, mini refrigerator and TV.

**Lease Agreement:** Yes



### ONSITE AMENITIES

**WiFi:** Yes. Instructions will be provided at check in.

**Phone Service:** Yes. You can contact CIEE via your cell phone, campus security office or hotel room phone.

**Kitchen facilities:** Yes. When living in dormitory, there will be community kitchen areas. When living in local hotels, you will be either provided a kitchen area or a free breakfast.

**Laundry facilities:** Yes. Laundry facilities are located in our housing facilities. These facilities are free in college dormitory and small fee when living in local hotels.

### OCCUPANCY REQUIREMENTS FOR PROVIDED HOUSING

**Minimum Occupancy Per Room:** 2

**Maximum Occupancy Per Room:** 3

**Suggested Occupancy Per Room:** 2 - 3

**Rooming Arrangement Description:** We will collect your rooming requests prior to your arrival. Buildings are co-ed but rooms are gender specific.

### PROVIDED HOUSING COST

**Required to Pay for Provided Housing:** Yes

**Cost per Week:** \$70

**Housing Cost Deducted from Paychecks:** Yes

**Utilities Costs:** No

**Housing Deposit:** No

### TRANSPORTATION TO WORKSITE

#### Walking Commute Time

**Estimated commute time:** 15 to 30 minutes

We encourage associates to use our free transportation however some do walk from dormitory through a residential neighborhood to park entrance. Use caution when crossing roadways.

#### Employer-Provided Transportation

**Estimated commute time:** 30 to 45 minutes

**Estimated cost:** \$0

Travel from dormitory is about 10 minutes. Travel from hotels can be up to 45 minutes.

### ARRIVAL INFORMATION

#### ARRIVAL INSTRUCTIONS

There are a few options for your travel to Allentown, Pennsylvania arriving in New York, Newark or Philadelphia. We suggest flying into one of the New York City airports which offer more flight options and is typically more affordable for students. From NYC airports, you would take a shuttle bus to the Port Authority Bus Station. You will need to book a bus to either the Allentown Bus Station, we will pick you up from these local bus stations daily from 8:00 am to 5:00 pm.

Here are a few options:

**Trans-bridge Lines:** <https://transbridgelines.com>

**Greyhound Bus Company:** <https://locations.greyhound.com>

We ask students provide their flight and bus information at least 2 WEEKS prior to arrival to the United States. Students can check into housing up to 48 hours prior to their start date.

Upon pickup, students will be offered opportunity to go to store.

#### SUGGESTED ARRIVAL AIRPORT

John F Kennedy International Airport, JFK, Over 50 miles

LaGuardia Airport, LGA, Over 50 miles

Newark Liberty International Airport, EWR, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$25 to \$50

If arriving after regular hours:

#### SUGGESTED AFTER-HOURS ACCOMMODATION

##### AAE Knights Inn

139-09 89th Ave

Jamaica, New York 11435

<http://ny.aeworldhotels.com/>

718-658-1866

\$75 to \$100

##### Hi - New York City

891 Amsterdam Ave, West 103rd Street

New York City, New York 10025

<http://hinewyork.org/>

212-932-2300

\$75 to \$100



**TRAINING AND ONBOARDING**

**Pre-Arrival Onboarding:**

**Social Security Number**

**Require participants to apply for SSN before arrival at worksite:** No

**Details about how to apply for Social Security Number**

During your on-boarding appointment in Human Resources, we will assist you to complete your Social Security application and make copies of documentation required to submit with your application. We work closely with our local Social Security Office so we will have them on site to meet with you. We will also take you to the SSA office as needed.

**Nearest SSA Office:** Allentown, Pennsylvania, Less than 10 miles

**OTHER**

**Wage Payment Schedule**

Dorney Park associates are scheduled Monday-Sunday and paid bi-weekly, every 2 weeks. Associates receive their pay electronically into their US bank account or pay card on Fridays.

**Meal Plan:** Not available

**Provide Certificates/Performance Evaluations:** Yes

**Hire in Groups:**

**Grooming Requirements:**

Associates are expected to dress in a manner consistent with company values and must use good judgement in their personal appearance, grooming and hygiene.

- **Tattoos:** are permitted as long as they are family friendly. Tattoos on face or neck must be covered with concealer and inappropriate tattoos would need to be covered when working.
- **Piercings and Gauges:** are also permitted as long as not distracting or located on the eye or face (small nose piercings are permitted).

**Second Job Availability:** Yes, likely

**APPLICABLE COMPANY POLICIES**

All Dorney Park positions are considered outdoor positions which are exposed to all weather conditions (sun, wind, rain, humidity and heat). We provide rain coats, sun screen and hats and sell jackets and sweatshirts to protect associates.

**Cell phone use is prohibited when working**

Cell phones are expected to be stored in a secure park locker. Cell phones can be used when on an assigned lunch break in a non-guest area.

**Smoking in the United States is typically limited to designated or assigned areas**

Dorney Park, smoking is permitted either before or after your assigned shift or during your lunch break in a designated associate smoking area. While staying in housing, smoking policies are expected to followed in designated smoking areas and violations to the smoking policy could result in removal from housing program.

**COMMUNITY AMENITIES**

**Walking Distance from Worksite:** Post Office

**Walking Distance from Housing:** Food Market, Post Office, Bank, Restaurants, Fitness Center

**In Town, Requires Transportation:** Shopping Mall, Internet Cafe, Public Library.